

Job Title:	Associate Pastor, Church Life Ministry	
Classification Level:	Baptist Churches of South Australia – Accredited Pastors <i>(Stipend to be negotiated)</i>	
Key Relationships:	<p>Church</p> <ul style="list-style-type: none"> • Lead Pastor, King's Baptist Church • Governance Board, Carelink • Ministry Leaders • Volunteers • Membership • Baptist Churches of South Australia 	<p>Community</p> <ul style="list-style-type: none"> • King's Community Management Committee • Work Health & Safety Committee, King's Community

About King's

The foundation Principle of King's Baptist Church is the members' personal faith in, and loyalty to the person of Jesus Christ, the Son of God as Saviour and Lord as sole Head of the Church.

King's Baptist Church seeks to serve in harmony with the purpose of Christ's church as declared in the New Testament where:

- All people can find a community in which they belong.
- All people might be able to make a creative contribution to the community as they are gifted.
- The community of believers individually and collectively might embody the full life of Christ in word and action.

King's Baptist Church, as a community of faith and believers, exists to glorify God and seeks to be Life. Giving. Family in all that we do.

Position Purpose

The Associate Pastor for Church Life and Ministry, as a member of the Pastoral Team, reports directly to the Lead Pastor.

This role works toward the effective running of Sunday church life and services, in such a way that volunteers and staff who participate in leading these events are all working clearly toward a cohesive expression of the good news of Jesus in what we communicate with our words and the way we meet together.

This role will also be responsible for bringing the gospel to bear on each part of the lives of those who make up the church, as far as it pertains to pastoral care. While we expect this role will see this happen from an individual position, equipping the body to develop a culture of 'gospel shepherding' will be even more effective.

Additionally, this role will require the regular participation of serving the church through preaching.

Key Responsibilities

Key areas of responsibility include but are not limited to:

- Sunday Services oversight
- Pastoral Care
- Church Life Participation
- Serving through Prayer

Staff are expected to work effectively in a team environment and manage their working relationships to ensure all KRAs are achieved. All ministries overseen will be in accordance with the vision, values and strategic priorities of King's Baptist Church.

Key Areas	Key Responsibilities	Key Performance Indicators
Sunday Service Oversight	<ul style="list-style-type: none"> Oversee the running of Sunday services, including shaping the look and feel of the way King's Baptist Church gathers. Create effective systems to help Sunday services run smoothly and for purposes of showing and telling the gospel message in the life and expression of the church. Oversee the running of volunteers and ministry teams for Sunday services, including appointing and working alongside key leaders. Partner with children's ministry staff and volunteers to help provide oversight for the overall Sunday service expression. 	<ul style="list-style-type: none"> Vibrant Sunday gatherings that facilitate worship and connection for King's Baptist Church. A sense that Sundays are an important piece of life within the King's community, but not the main focus or means of discipleship. The expectations of volunteers in Sunday gatherings will reflect this.
Pastoral Care	<ul style="list-style-type: none"> Oversee pastoral care for King's Baptist Church. To offer and be a model of excellent care for the members of King's Baptist Church, especially by applying the gospel to all areas of life. To equip members within King's Baptist Church to effectively care for one another, including facilitating training, and any other necessary means of development. To work alongside Life Group leaders as they care for those they are leading. To pray for and with those who are part of the King's community in response to their needs and wellbeing. 	<ul style="list-style-type: none"> People within the community feel cared for and know where to go for practical, personal, spiritual support. People in the community are equipped and encouraged to care for one another, and know how to apply the good news of Jesus in each other's life. A growing sense of community within the life of the church as people share life deeply with one another.
Participation in the life of King's Baptist Church	<ul style="list-style-type: none"> We expect that staff will not only serve, lead, and equip members of the church for service, but be key participants in the life of the church. To model a life of discipleship amongst the shared life of the church community. Serve in the area of preaching, teaching and training in various environments across the community. 	<ul style="list-style-type: none"> The work of discipleship is happening all through the week as the community shares life together.
Serving through Prayer	<ul style="list-style-type: none"> Lead the church by example, seeking to be empowered by a prayerful, spirit-filled life. Display a life of personal prayer and discernment through devotion to Jesus. Serve and lead the community through being saturated in prayer and spiritual disciplines. 	<ul style="list-style-type: none"> Evidence of a prayerful life both personally and in leadership. There is attention and support given to the spiritual and physical vitality of the pastor and their family. People within the community are provided with opportunities to grow and be transformed in their faith both individually and in relationships with one another.

Essential Criteria

1. A personal commitment to the Vision, Mission and Values of King's Baptist Church and the King's Community.
2. A deep understanding of the gospel as motivation for daily life with an ability to speak this into the lives of others.
3. Ability to lead with wisdom, compassion and integrity.
4. An articulate communicator with the ability to engage and communicate creatively and faithfully with a diverse range of people.
5. An ability to initiate and maintain programs and activities that support the church's vision and mission for the wellbeing of all.
6. An ability to lead, develop, train and coordinate volunteers in a variety of ministry areas.
7. A demonstrated history of servant leadership.
8. Demonstrated ability to establish effective, positive relationships with a diverse congregation, staff and other external support agencies and community groups.
9. An ability to develop and maintain a strong, personal working partnership with the leaders of King's Baptist Grammar School.

Desirable Criteria

- Ability to build and maintain meaningful connections with the local community.
- Professional administration skills
- Pastoral ministry experience and an ability to contribute as a preacher as required.

Salary and conditions

The Associate Pastor for Community Wellbeing is a full-time position for an initial 3 year tenure and includes reasonable flexible working arrangements and any reasonable additional hours as required. A day off in lieu of working Sundays is expected.

Salary is in line with the Baptist Churches of South Australia *Ministers Stipend Package (effective July 2022)*. There are a number of pastoral benefits that are exempt from FBT and these can be found at [ATO Tax Ruling 2019/3](#).

Terms and conditions of the role are also as per the Baptist Churches of South Australia *Ministers Stipend Package* and those agreed to upon appointment.